# EQUITY POLICY

Barnstaple Archery Club respects the rights, dignity and worth of every person and aims to ensure that all its members irrespective of their age, gender, ability, race, nationality, religion, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in archery and is committed to the Archery GB equity policy, ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following Sport England definition of sports equity.

> *Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

Barnstaple Archery Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

In pursuance of this policy Barnstaple Archery Club may take special measures/positive action in favour of any group that is under represented in its membership and reserves the right to discipline any of its members who practise any form of discrimination on the grounds of a person's age, gender, ability, race, nationality, religion, ethnic origin, creed, colour, social status or sexual orientation, subject at all times to Barnstaple Archery Club Disciplinary Procedure, Child Protection Policy and Codes of Conduct